



# McHenry County, IL

World Business Chicago



177 North State St. Suite 500  
Chicago, Illinois 60601

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## Report Parameters

### 1 County

17111 McHenry County, IL

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**315,959**

**Population (2024)**

Population grew by 8,520 over the last 5 years and is projected to grow by 6,489 over the next 5 years.

**107,936**

**Total Regional Employment**

Jobs decreased by 836 over the last 5 years but are projected to grow by 1,528 over the next 5 years.

**\$102.8K**

**Median Household Income (2023)**

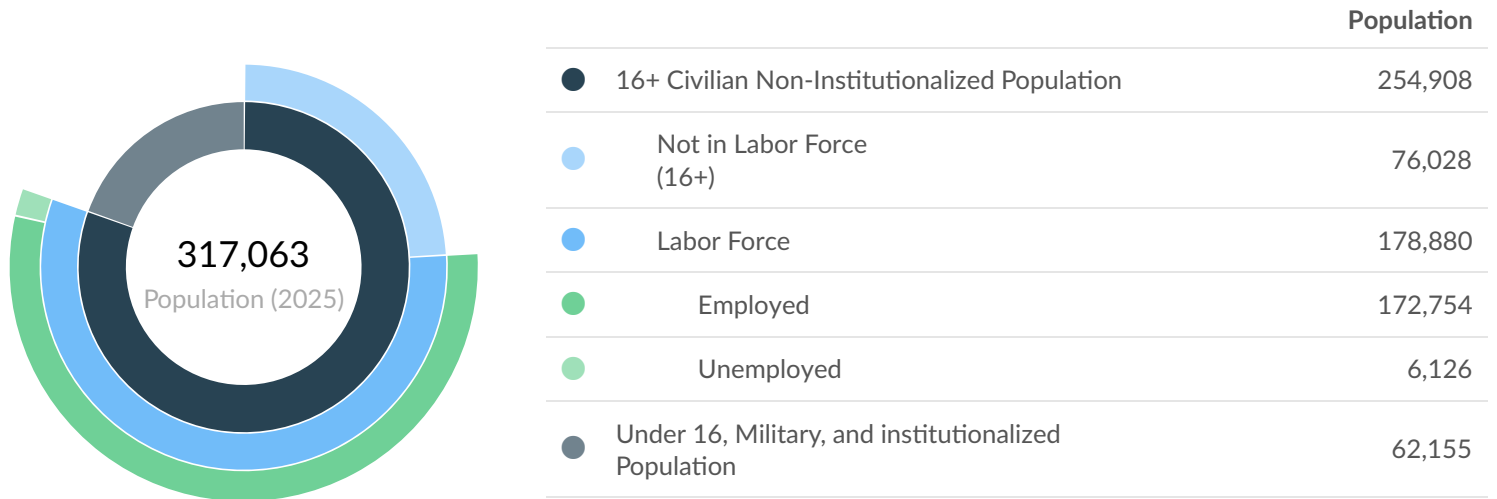
Median household income is \$24.3K above the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population increased by 2.8% since 2019, growing by 8,520. Population is expected to increase by 2.1% between 2024 and 2029, adding 6,489.
- From 2019 to 2024, jobs declined by 0.8% in McHenry County, IL from 108,772 to 107,936. This change fell short of the national growth rate of 4.4% by 5.2%. As the number of jobs declined, the labor force participation rate increased from 69.0% to 71.1% between 2019 and 2024.
- Concerning educational attainment, 23.1% of McHenry County, IL residents possess a Bachelor's Degree (1.6% above the national average), and 9.4% hold an Associate's Degree (0.5% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

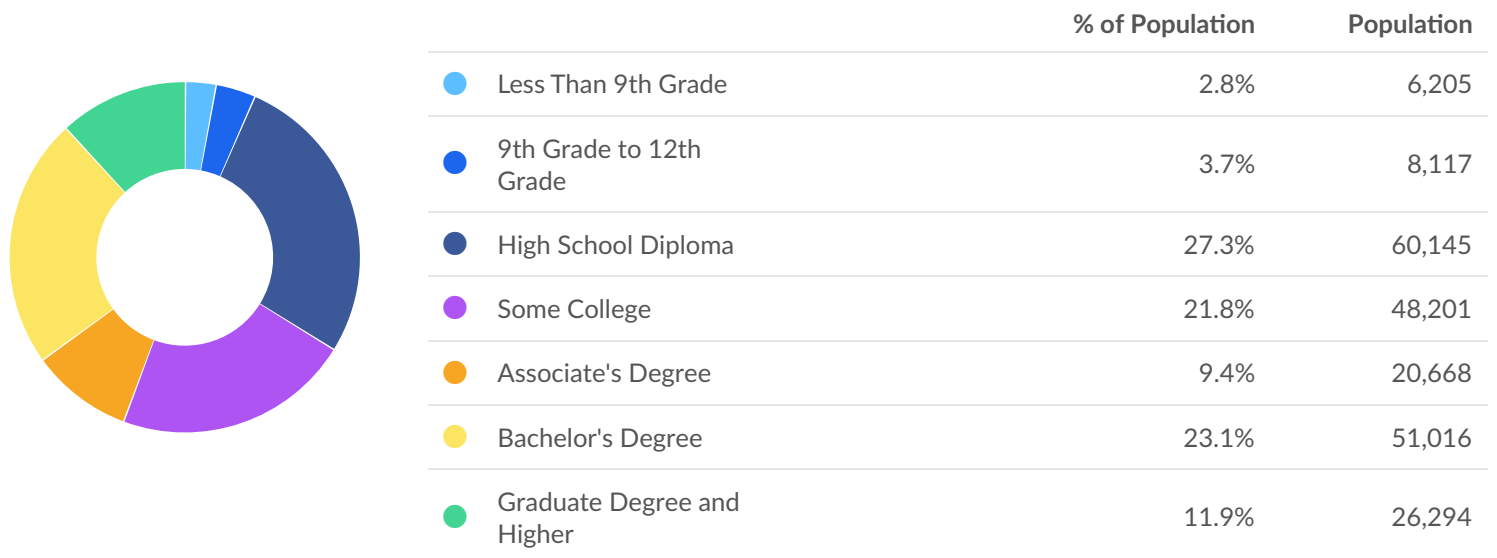
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	317,063	178,880	107,936	103.1	\$14.98B	\$24.97B	\$11.15B
State	12,679,933	6,550,303	6,642,404	99.9	\$1.12T	\$763.46B	\$917.99B

## Sep 2025 Labor Force Breakdown



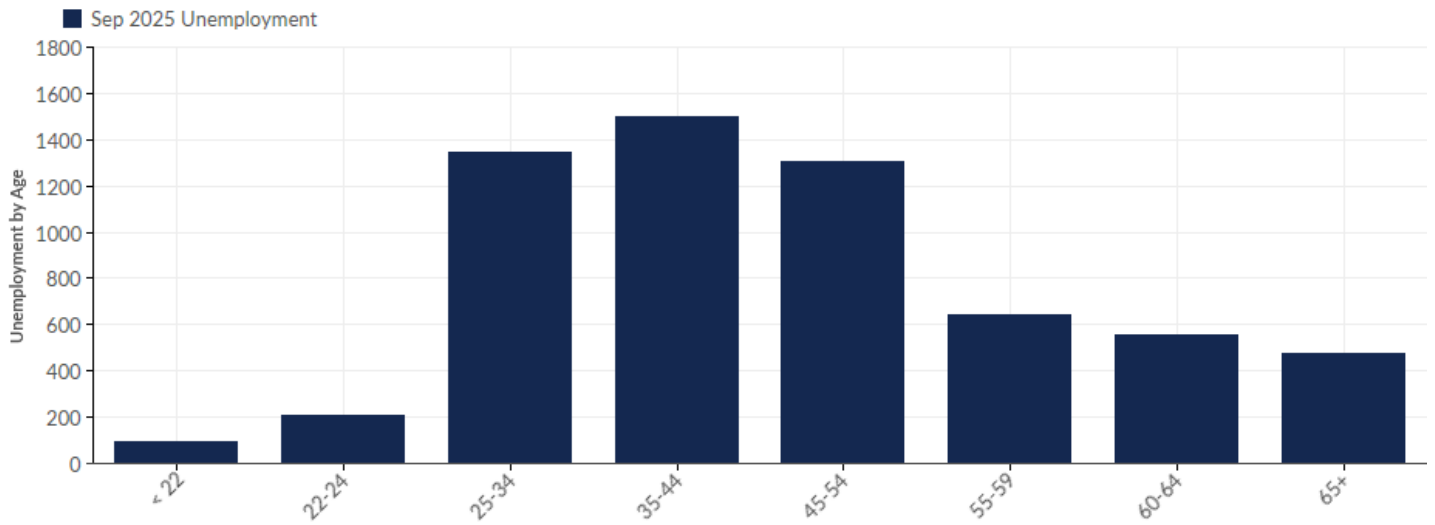
## Educational Attainment

Concerning educational attainment, **23.1% of McHenry County, IL residents possess a Bachelor's Degree** (1.6% above the national average), and **9.4% hold an Associate's Degree** (0.5% above the national average).



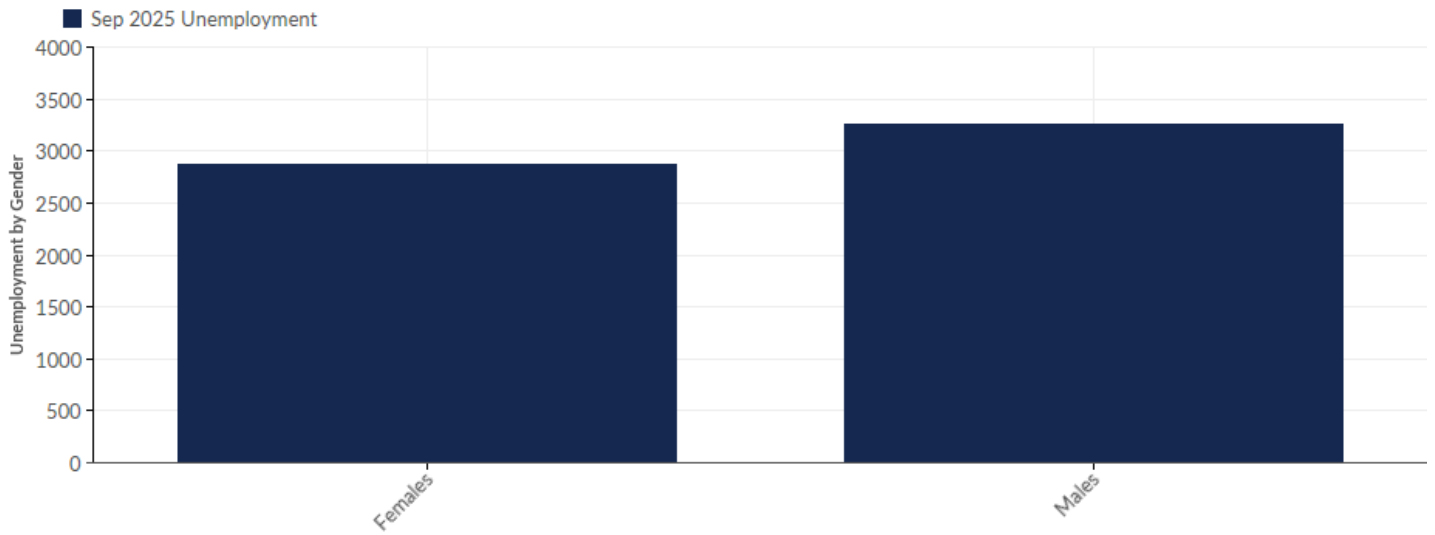
# Unemployment by Demographics

## Unemployment by Age



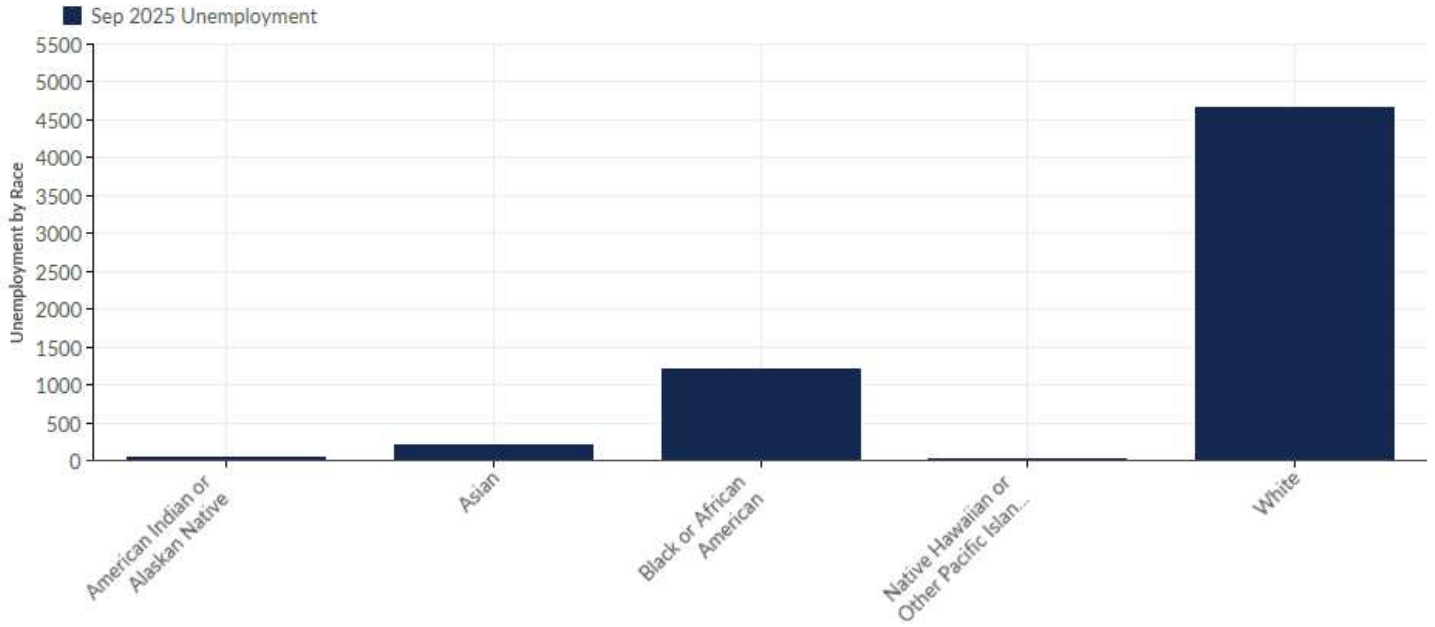
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	95	1.55%
22-24	210	3.43%
25-34	1,344	21.94%
35-44	1,499	24.47%
45-54	1,305	21.30%
55-59	644	10.51%
60-64	556	9.08%
65+	474	7.74%
Total	6,126	100.00%

## Unemployment by Gender



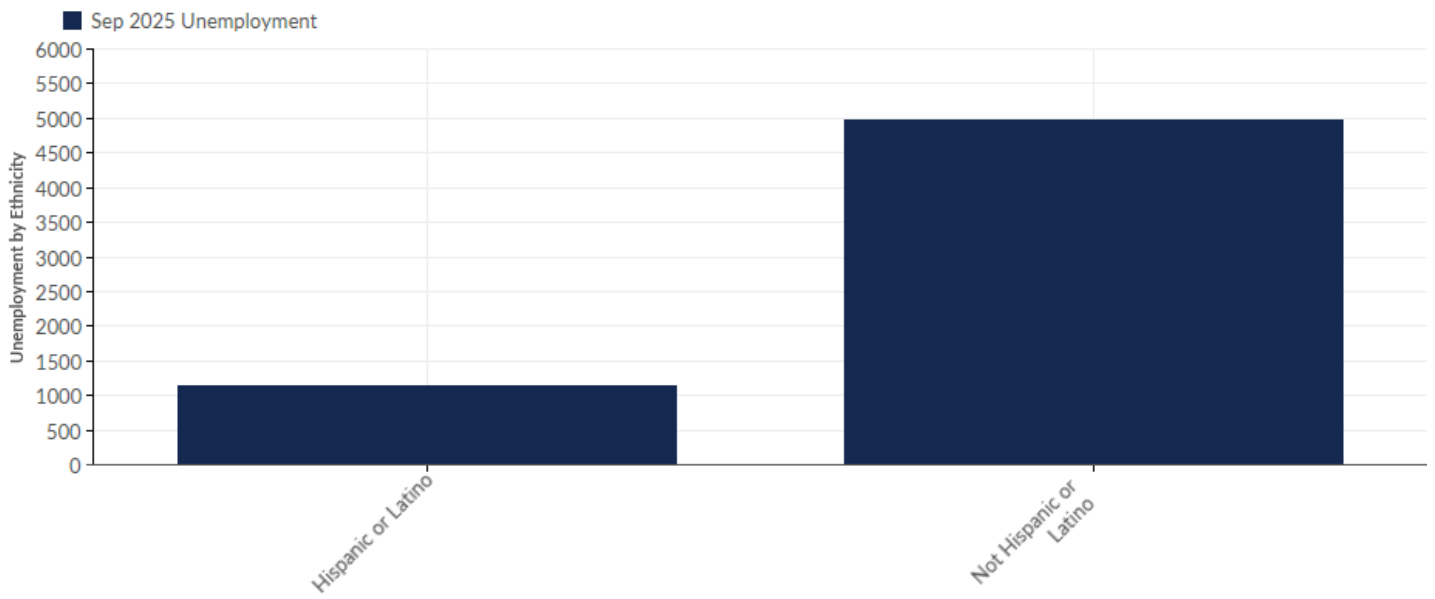
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	2,873	46.90%
Males	3,253	53.10%
Total	6,126	100.00%

## Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	50	0.82%
Asian	205	3.35%
Black or African American	1,201	19.60%
Native Hawaiian or Other Pacific Islander	15	0.24%
White	4,654	75.97%
Total	6,126	100.00%

## Unemployment by Ethnicity

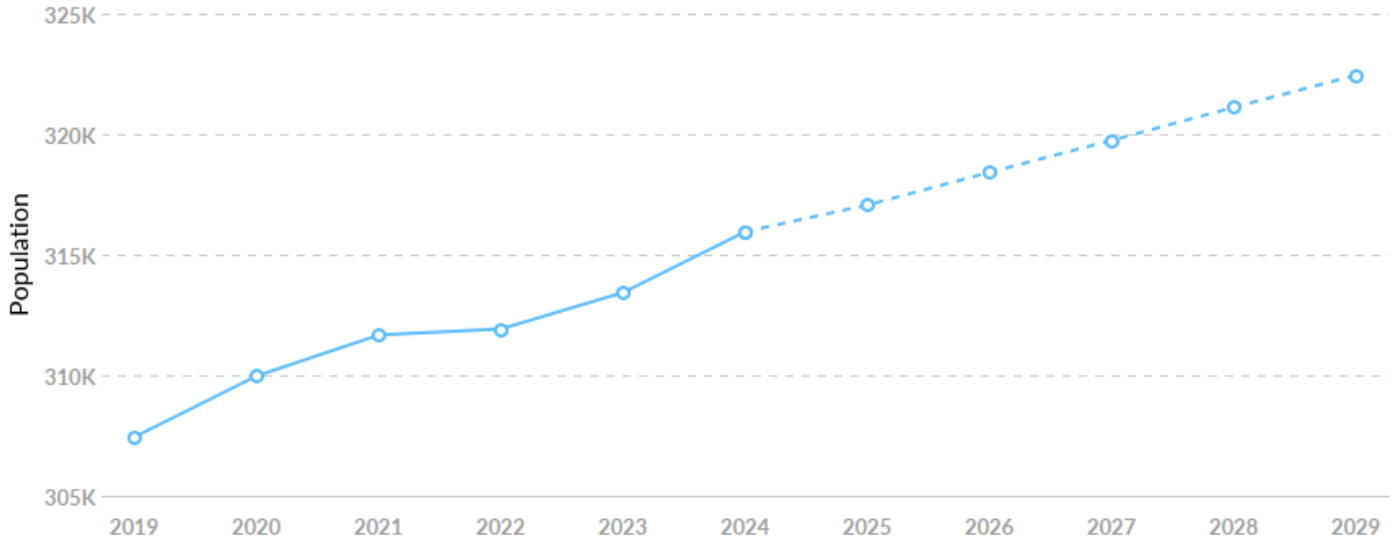


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	1,144	18.67%
Not Hispanic or Latino	4,982	81.33%
Total	6,126	100.00%

# Historic & Projected Trends

## Population Trends

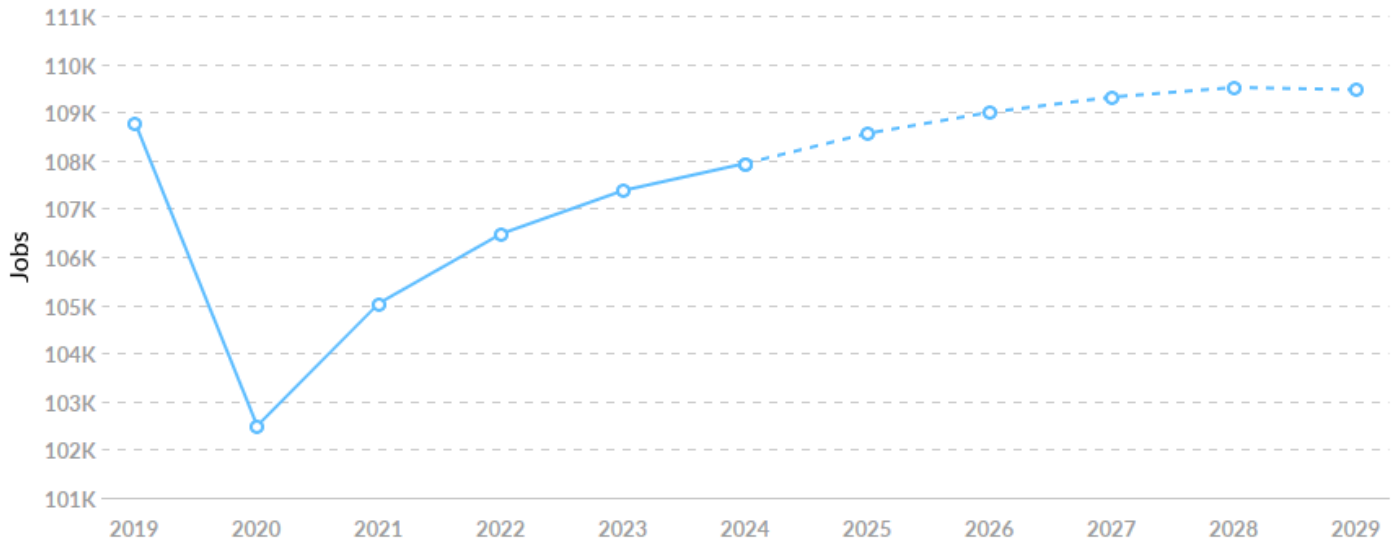
As of 2024 the region's population increased by 2.8% since 2019, growing by 8,520. Population is expected to increase by 2.1% between 2024 and 2029, adding 6,489.



Timeframe	Population
2019	307,439
2020	309,973
2021	311,669
2022	311,921
2023	313,435
2024	315,959
2025	317,063
2026	318,421
2027	319,749
2028	321,120
2029	322,448

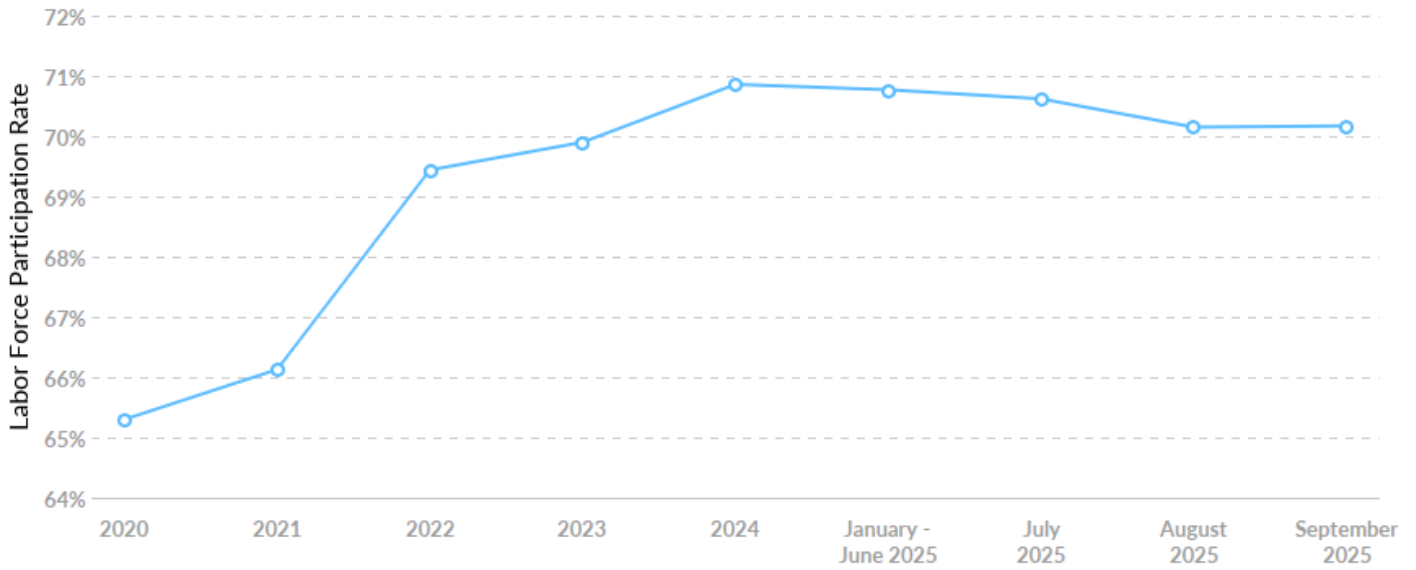
## Job Trends

From 2019 to 2024, jobs declined by 0.8% in McHenry County, IL from 108,772 to 107,936. This change fell short of the national growth rate of 4.4% by 5.2%.



Timeframe	Jobs
2019	108,772
2020	102,484
2021	105,035
2022	106,475
2023	107,374
2024	107,936
2025	108,558
2026	108,995
2027	109,312
2028	109,511
2029	109,464

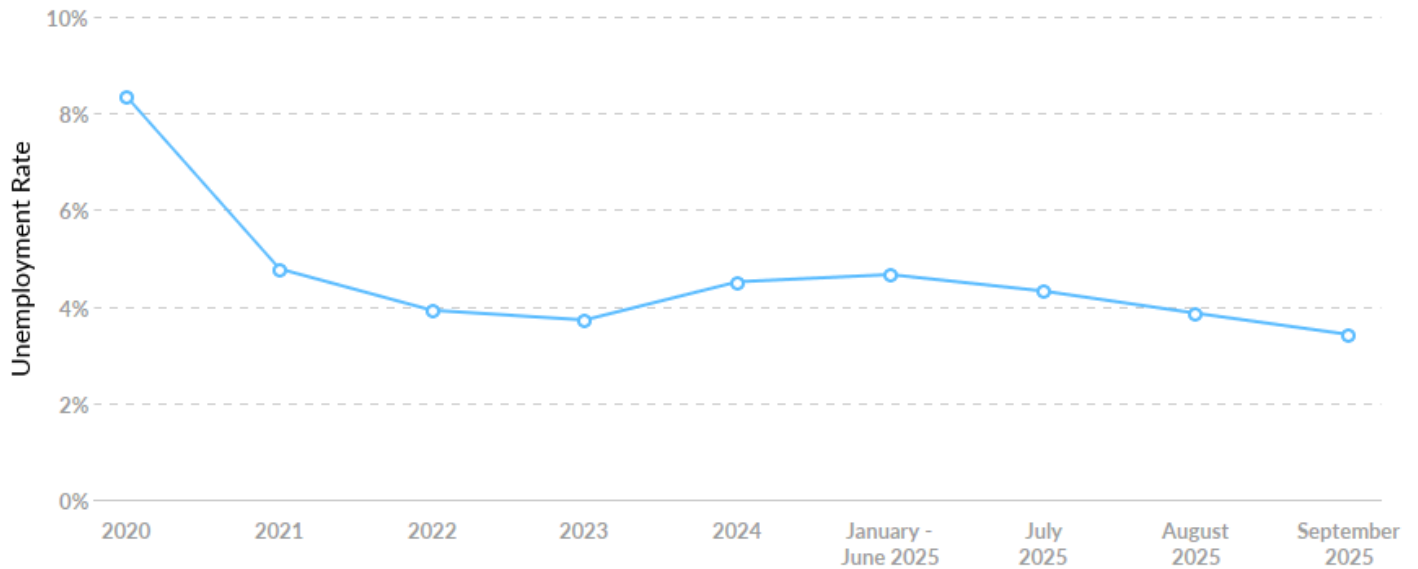
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	65.30%
2021	66.13%
2022	69.44%
2023	69.90%
2024	70.86%
January - June 2025	70.77%
July 2025	70.62%
August 2025	70.15%
September 2025	70.17%

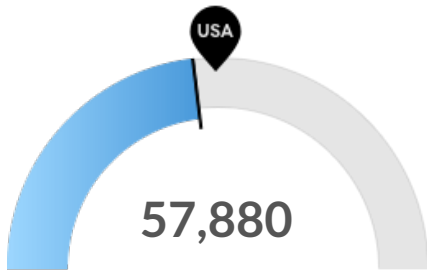
## Unemployment Rate Trends

McHenry County, IL had a September 2025 unemployment rate of 3.42%, **decreasing from 8.34%** 5 years before.



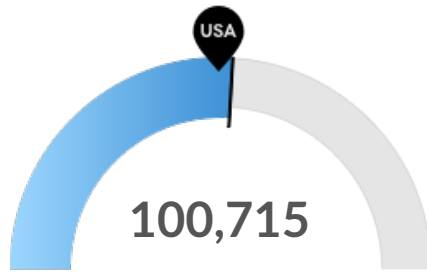
Timeframe	Unemployment Rate
2020	8.34%
2021	4.78%
2022	3.92%
2023	3.72%
2024	4.51%
January - June 2025	4.66%
July 2025	4.32%
August 2025	3.86%
September 2025	3.42%

## Population Characteristics



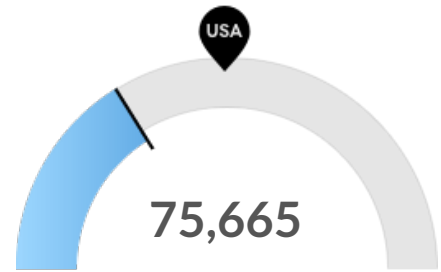
**Millennials**

McHenry County, IL has 57,880 millennials (ages 25-39). The national average for an area this size is 64,680.



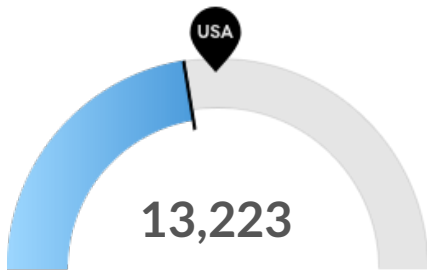
**Retiring Soon**

Retirement risk is about average in McHenry County, IL. The national average for an area this size is 95,539 people 55 or older, while there are 100,715 here.



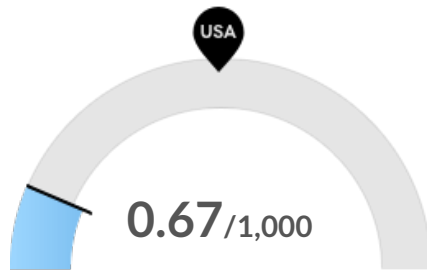
**Racial Diversity**

Racial diversity is low in McHenry County, IL. The national average for an area this size is 134,404 racially diverse people, while there are 75,665 here.



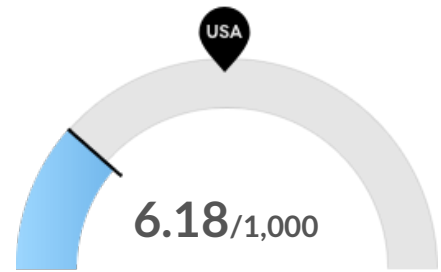
**Veterans**

McHenry County, IL has 13,223 veterans. The national average for an area this size is 15,419.



**Violent Crime**

McHenry County, IL has 0.67 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

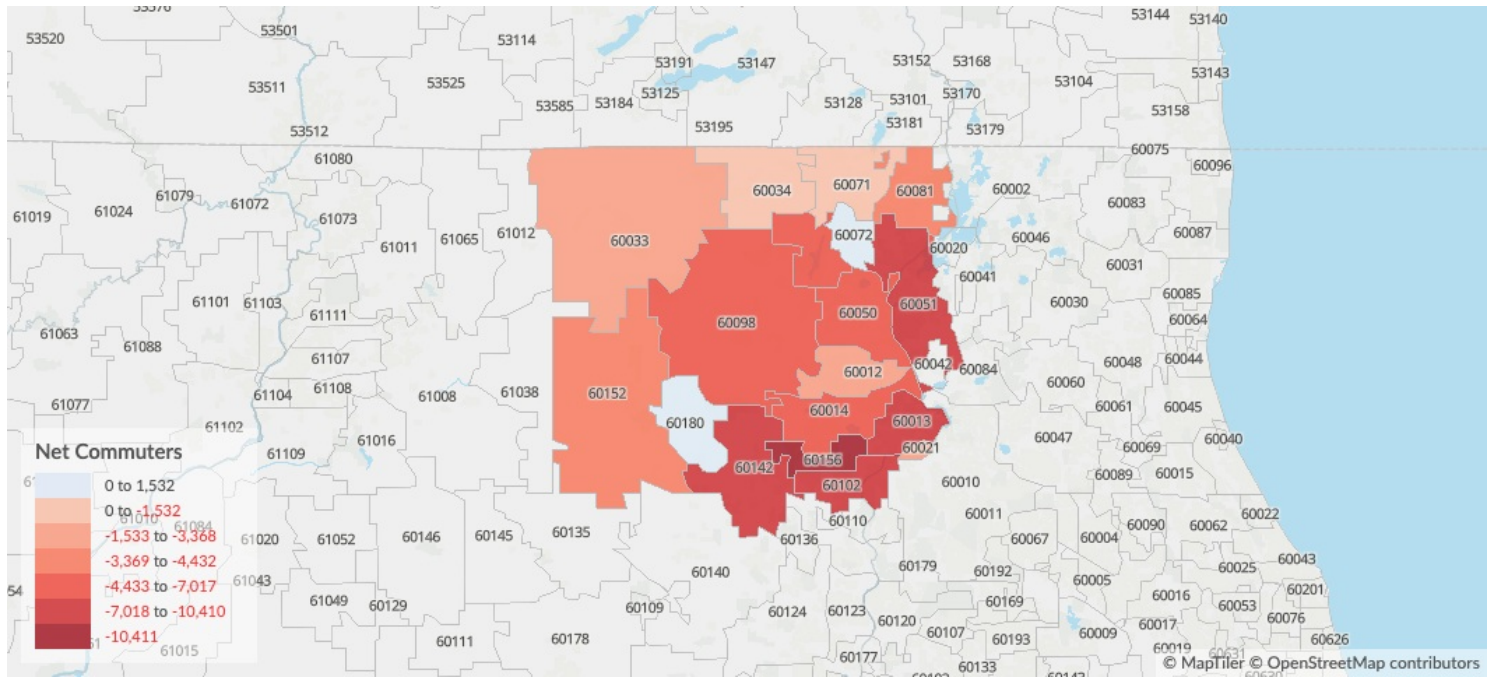


**Property Crime**

McHenry County, IL has 6.18 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in McHenry County, IL currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

### Where Talent Lives

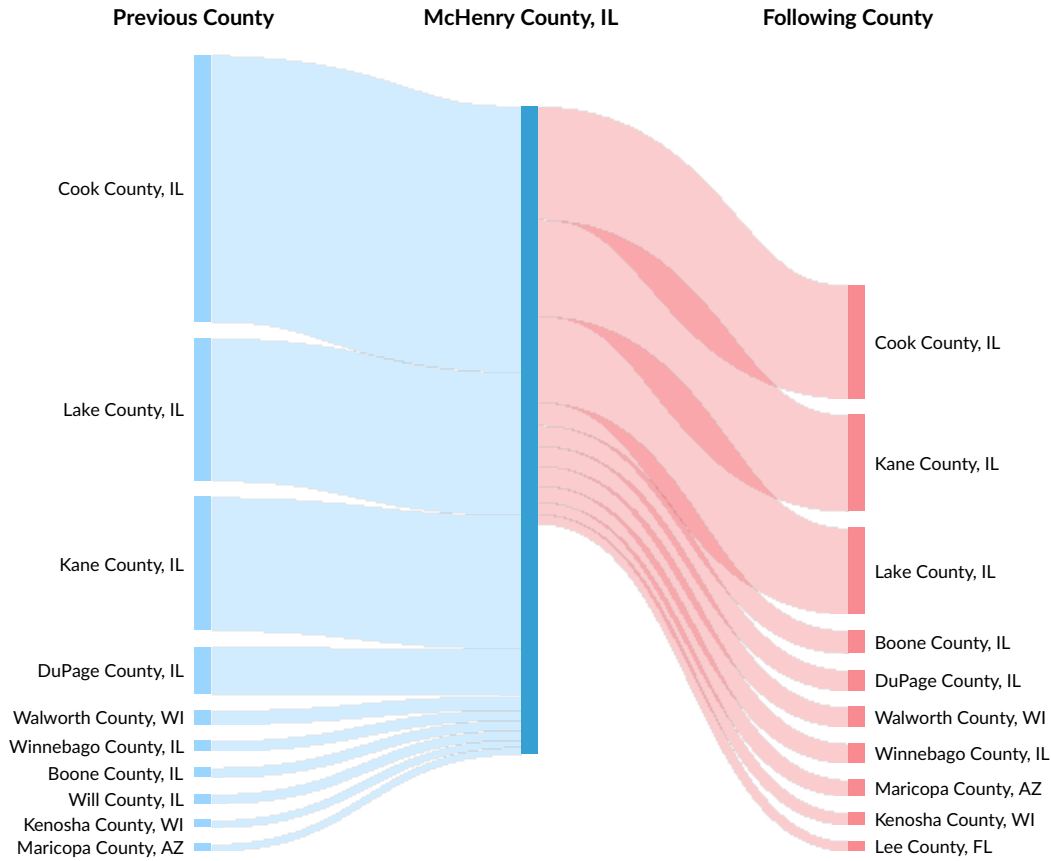
ZIP	Name	2024 Employment
60014	Crystal Lake, IL (in McH...	23,022
60098	Woodstock, IL (in McHe...	13,765
60050	Mchenry, IL (in McHenr...	11,782
60102	Algonquin, IL (in McHen...	10,549
60142	Huntley, IL (in McHenry...	7,274

ZIP	Name	2024 Workers
60014	Crystal Lake, IL (in McH...	27,455
60098	Woodstock, IL (in McHe...	18,750
60102	Algonquin, IL (in McHen...	17,566
60050	Mchenry, IL (in McHenr...	17,113
60156	Lake In The Hills, IL (in M...	16,154

# Inbound and Outbound Migration

The table below analyzes past and current residents of McHenry County, IL. The left column shows residents of other counties migrating to McHenry County, IL. The right column shows residents migrating from McHenry County, IL to other counties.

As of 2022, 4,289 people have migrated from Cook County, IL to McHenry County, IL. In the same year, 1,821 people left McHenry County, IL migrating to Cook County, IL. The total Net Migration for McHenry County, IL in 2022 was 830.

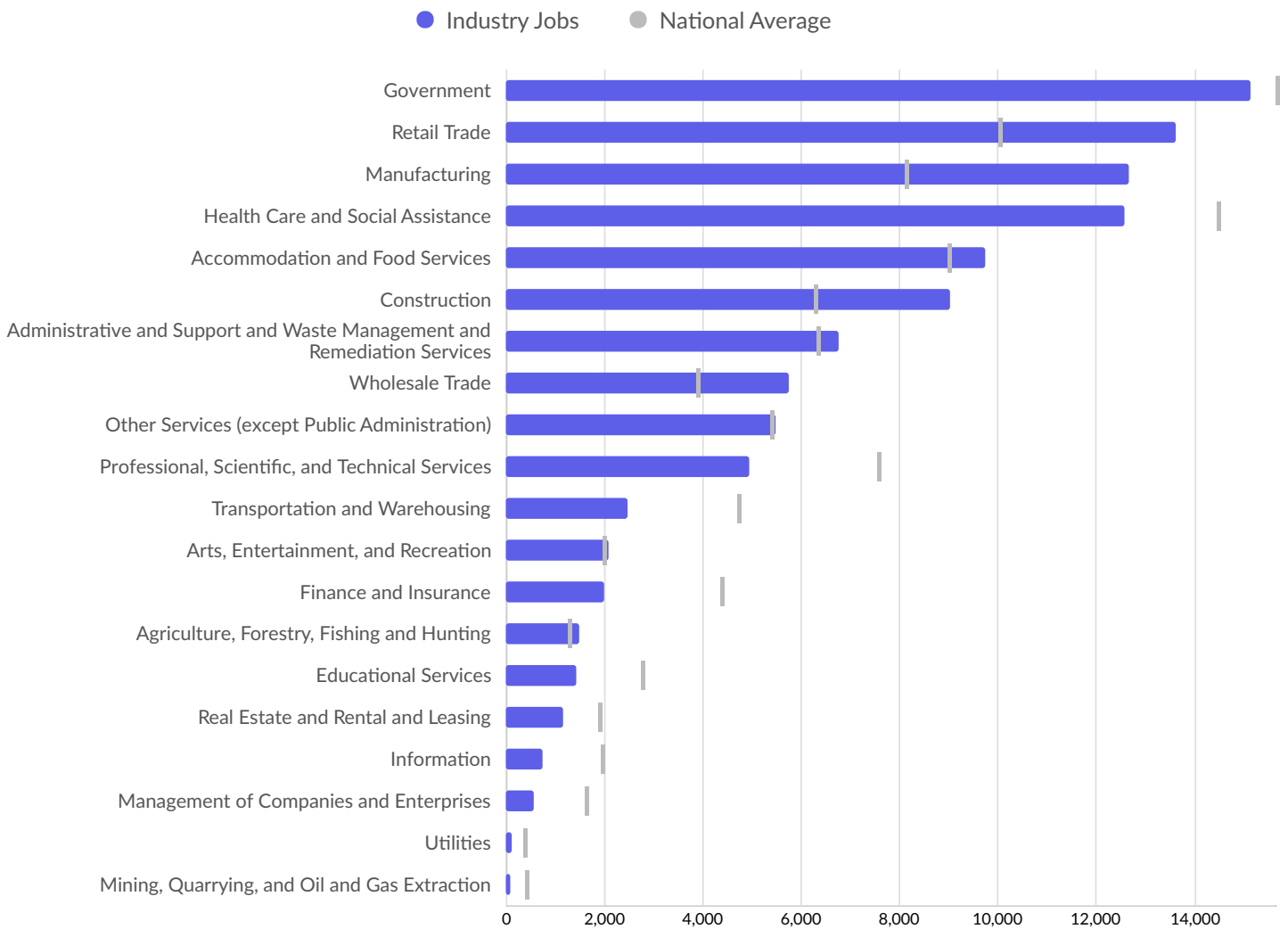


Top Previous Counties	Migrations
Cook County, IL	4,289
Lake County, IL	2,297
Kane County, IL	2,146
DuPage County, IL	756
Walworth County, WI	226
Winnebago County, IL	167

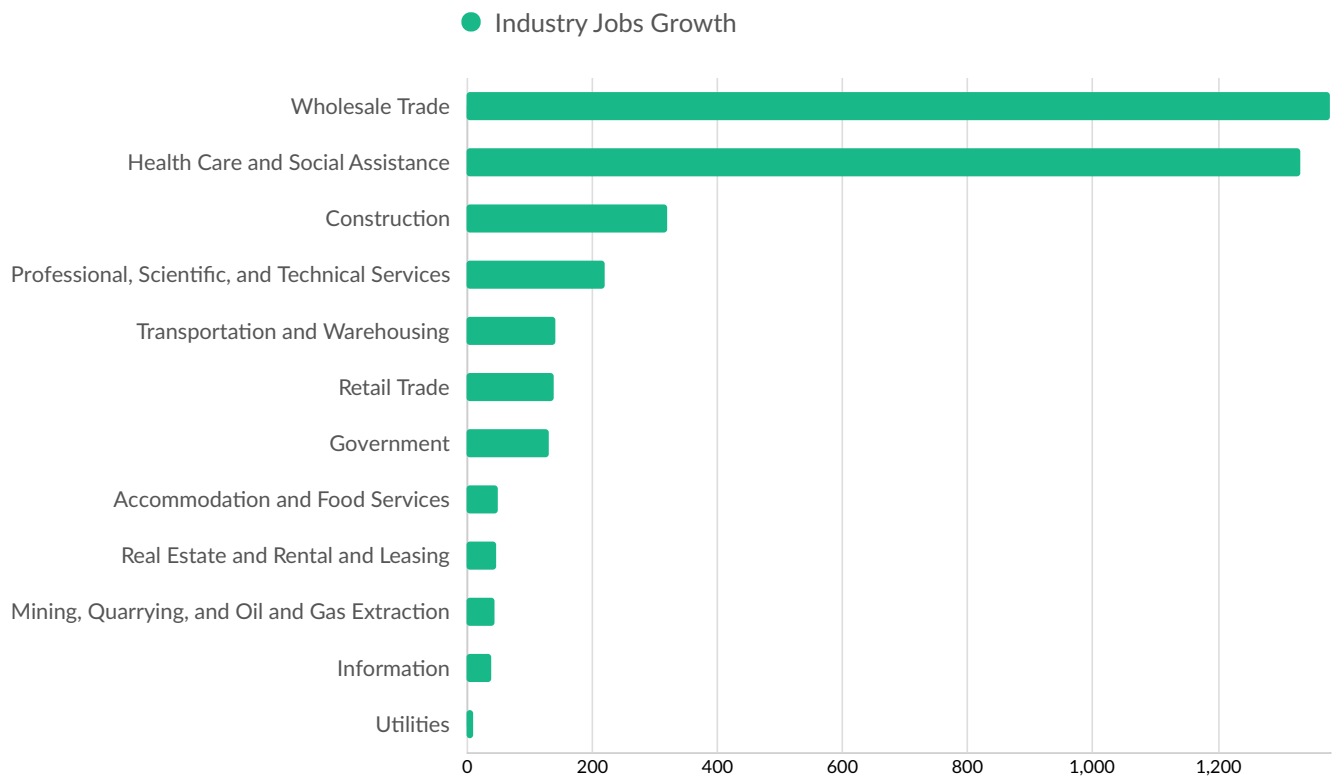
Top Previous Counties	Migrations
Boone County, IL	160
Will County, IL	155
Kenosha County, WI	120
Maricopa County, AZ	114
DeKalb County, IL	77
Milwaukee County, WI	62
Los Angeles County, CA	59
Clark County, NV	59
Lee County, FL	52
Top Following Counties	Migrations
Cook County, IL	1,821
Kane County, IL	1,556
Lake County, IL	1,390
Boone County, IL	370
DuPage County, IL	332
Walworth County, WI	322
Winnebago County, IL	317
Maricopa County, AZ	265
Kenosha County, WI	195
Lee County, FL	158
DeKalb County, IL	113
Milwaukee County, WI	112
Will County, IL	88
Pasco County, FL	81
Sarasota County, FL	74

# Industry Characteristics

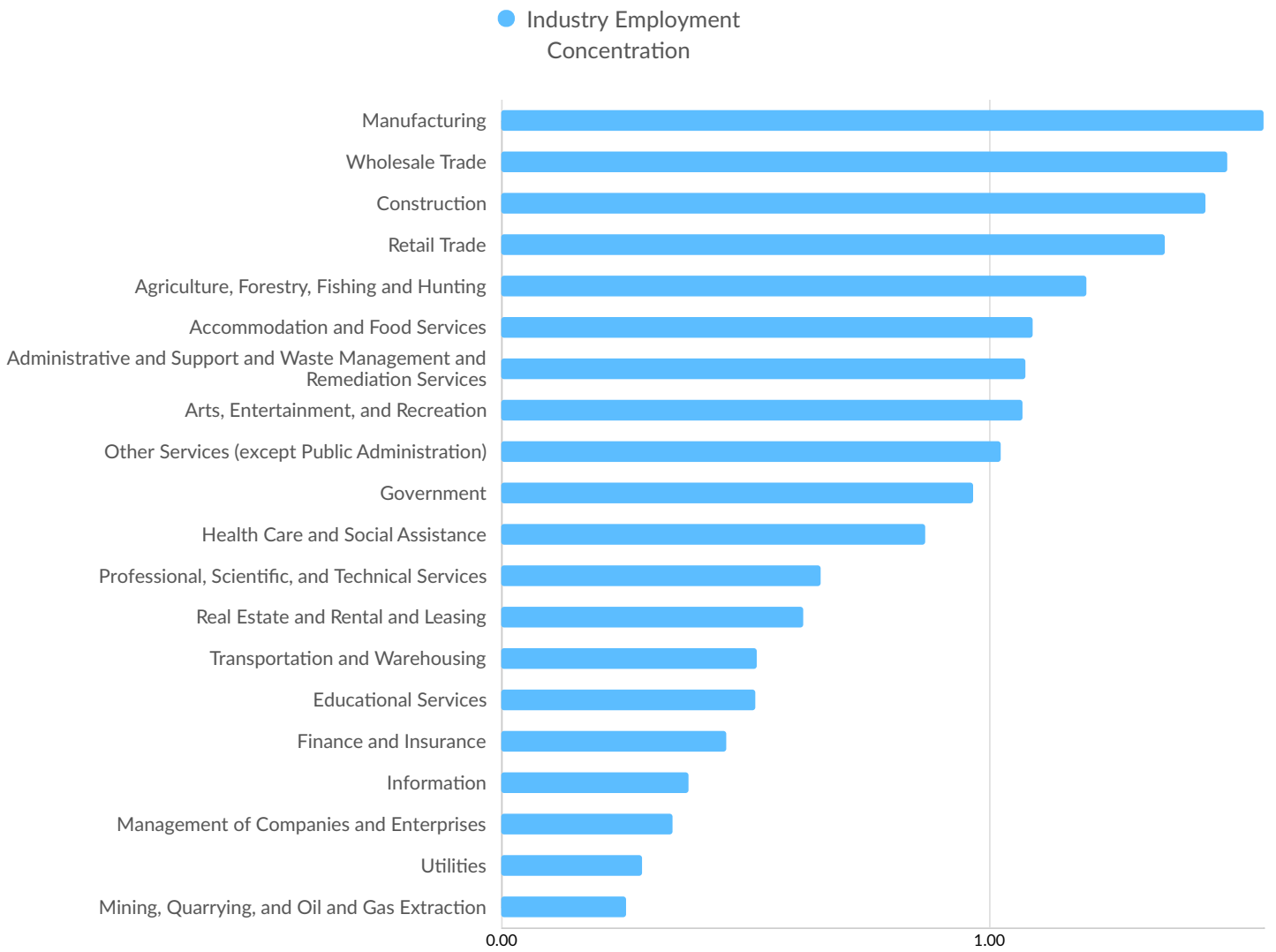
## Largest Industries



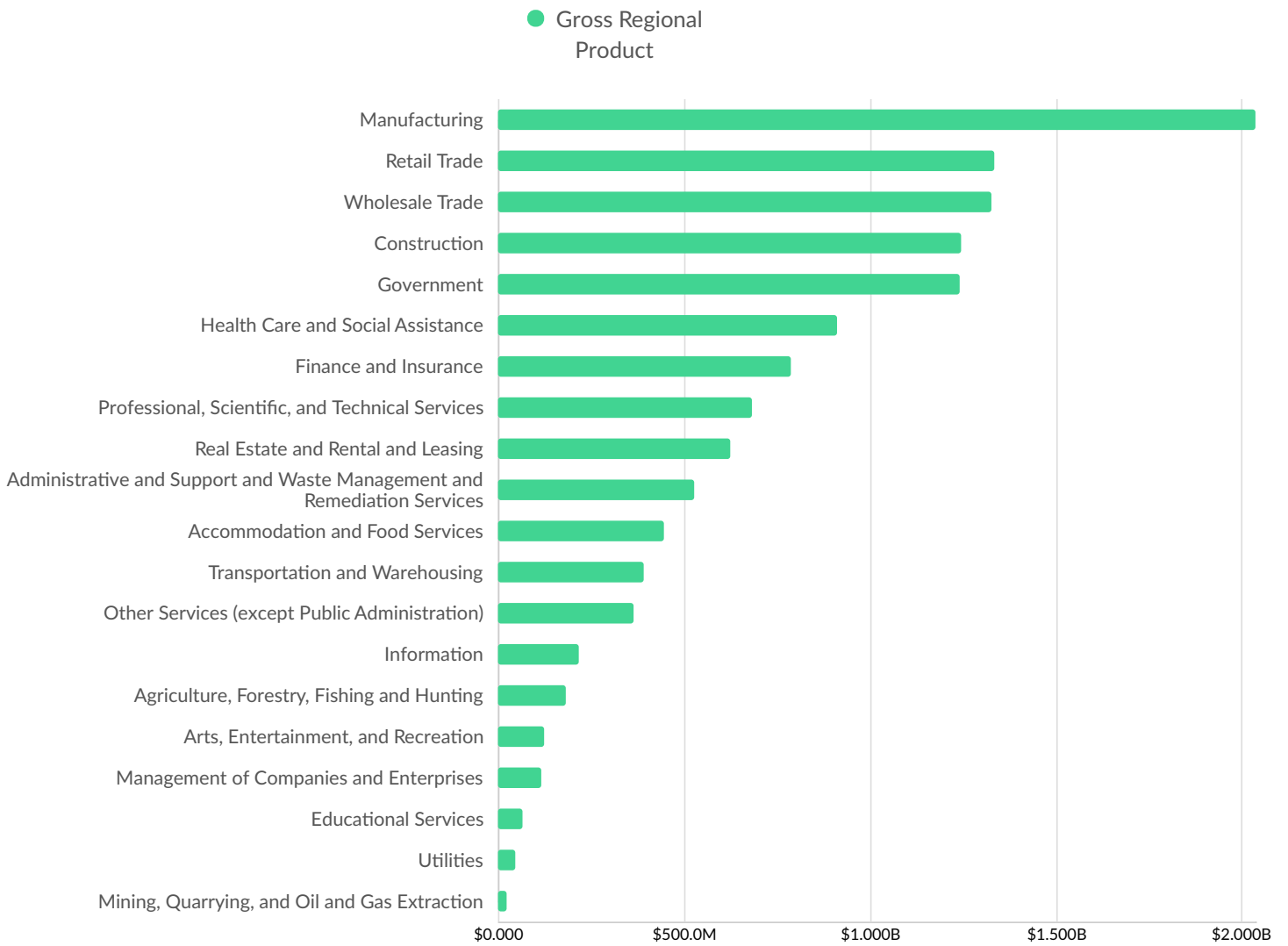
## Top Growing Industries



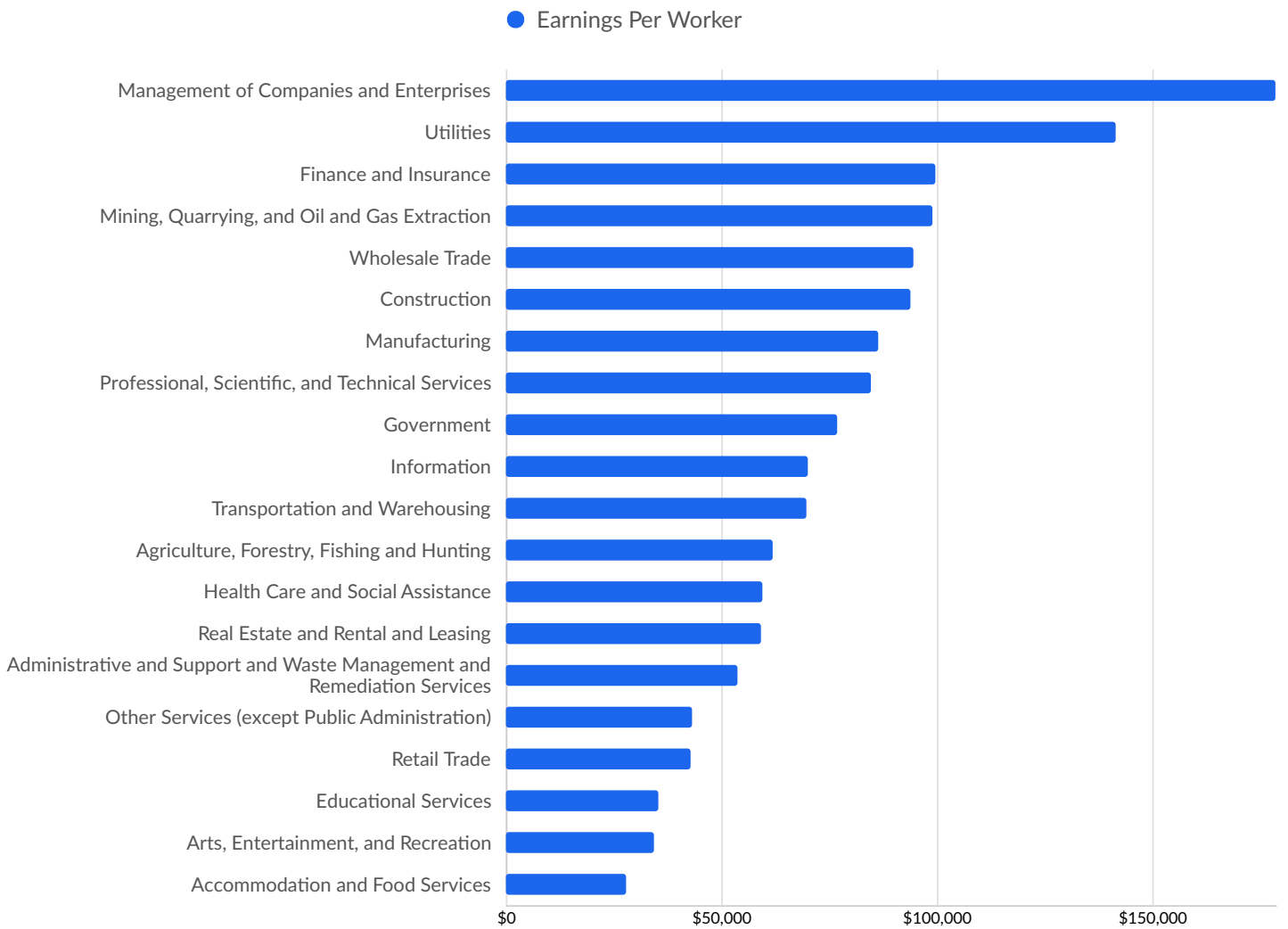
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



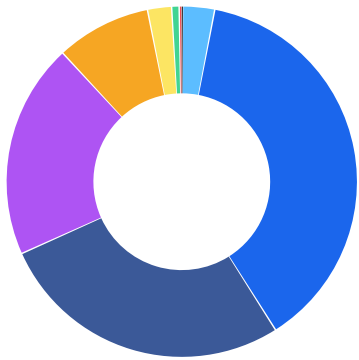
## Business Characteristics

### 43,728 Companies Employ Your Workers

Online profiles for your workers mention 43,728 companies as employers, with the top 10 appearing below. In the last 12 months, 3,170 companies in McHenry County, IL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Northwestern Medicine	1,255 	Northwestern Memorial Healthc...	591 
Advocate Aurora Health	556 	Mercyhealth	487 
McHenry County College	449 	Aerotek	460 
Motorola Solutions	390 	Soliant Health	382 
United Airlines	375 	Northwestern Medicine	338 
AT&T	373 	Walmart	337 
Walmart	364 	Envision Physician Services	257 
Sears	307 	McHenry County College	249 
JPMorgan Chase	292 	Walgreens Boots Alliance	226 
Allstate	277 	Express Employment Profession...	177 

## Business Size

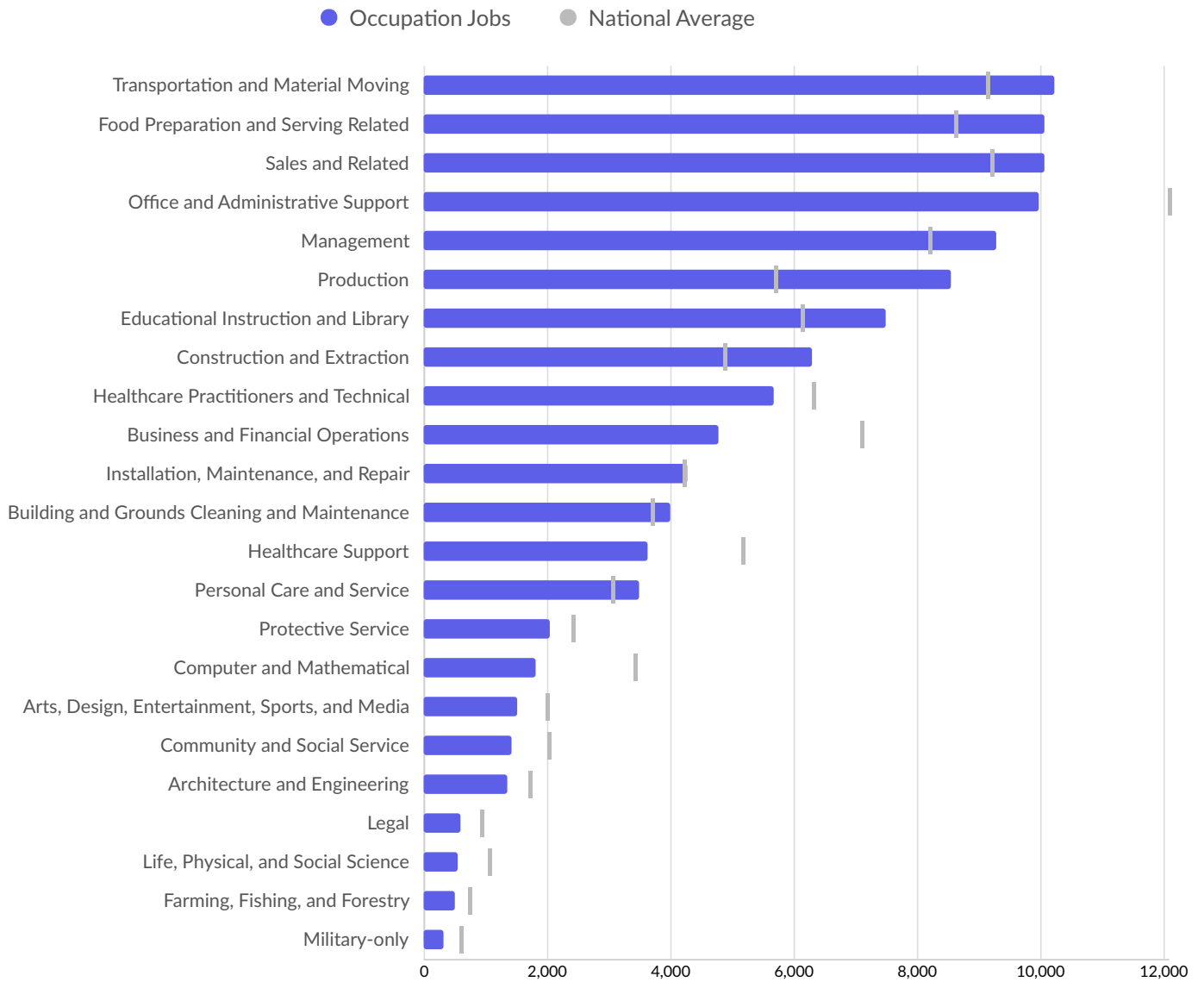


	Percentage	Business Count
1 to Professional employees	2.9%	258
1 to 4 employees	38.0%	3,325
5 to 9 employees	27.3%	2,386
10 to 19 employees	19.8%	1,735
20 to 49 employees	8.7%	765
50 to 99 employees	2.2%	194
100 to 249 employees	0.7%	60
250 to 499 employees	0.3%	23
500+ employees	0.0%	4

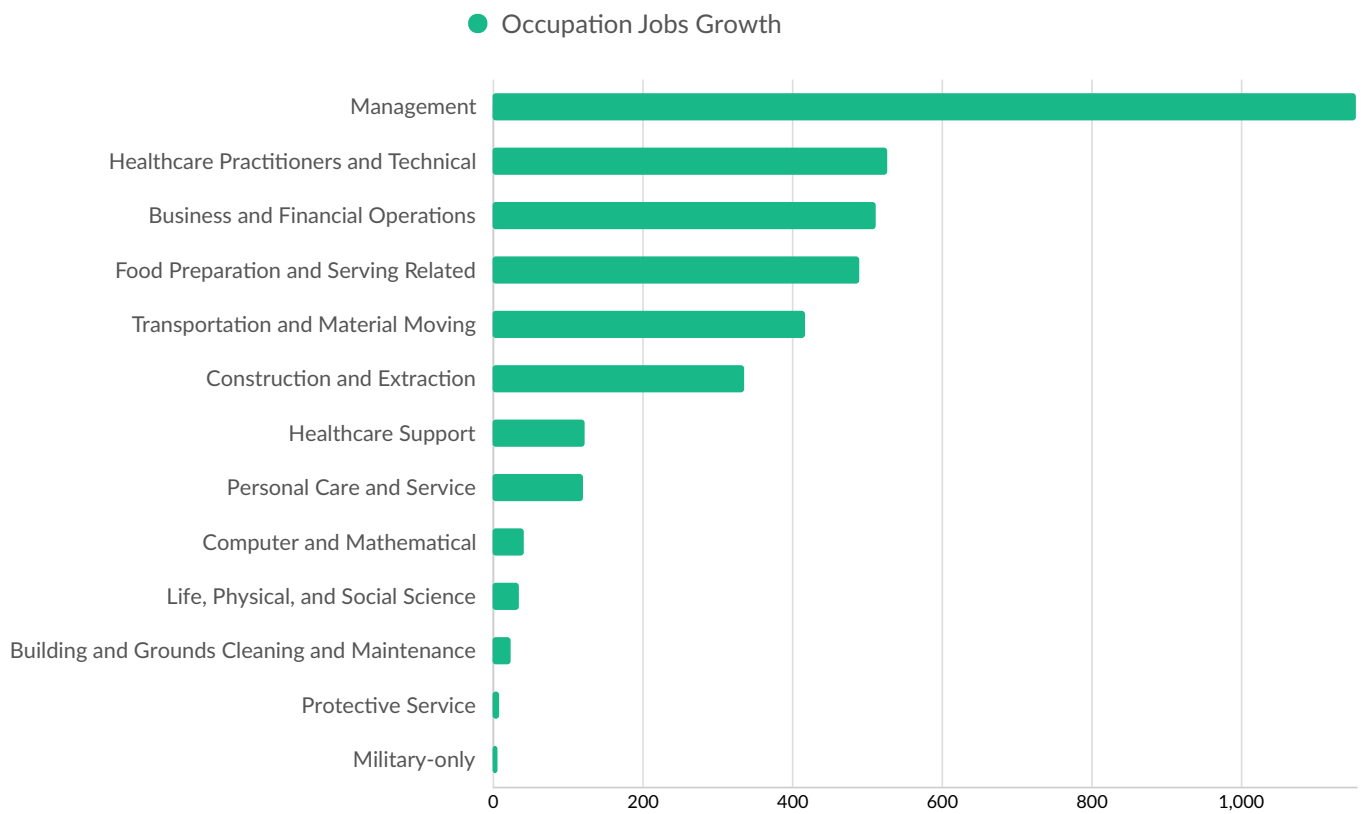
\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

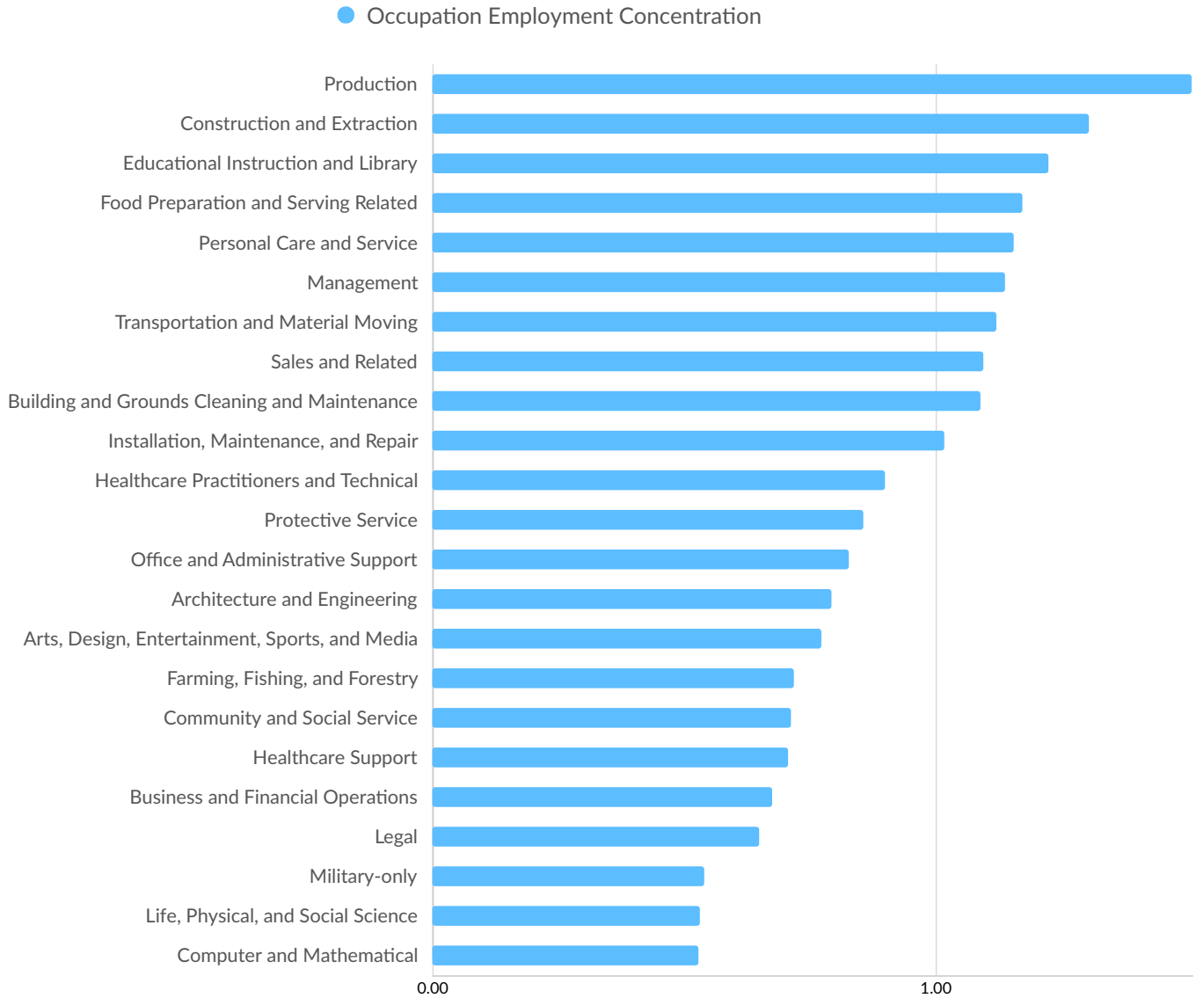
## Largest Occupations



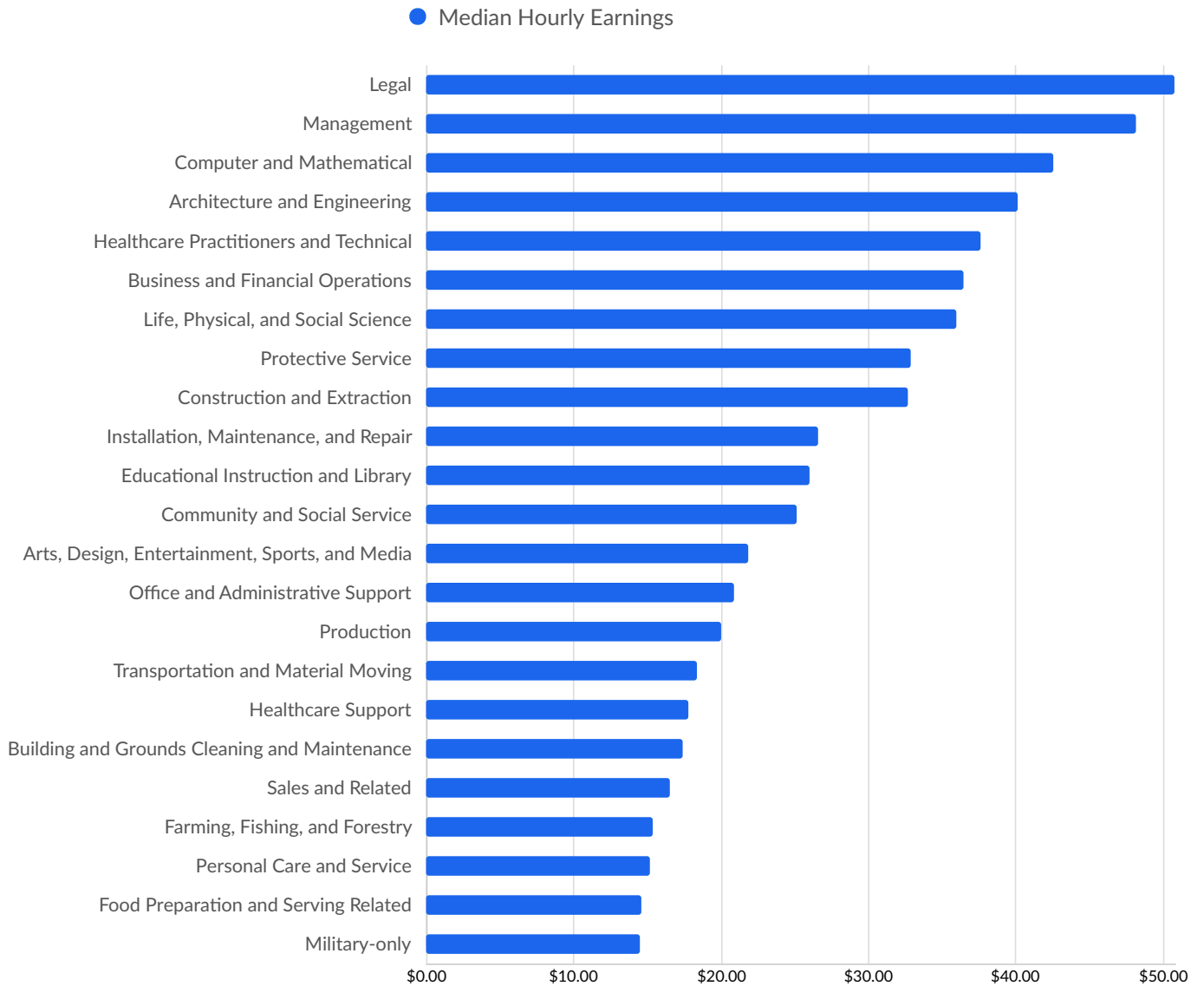
## Top Growing Occupations



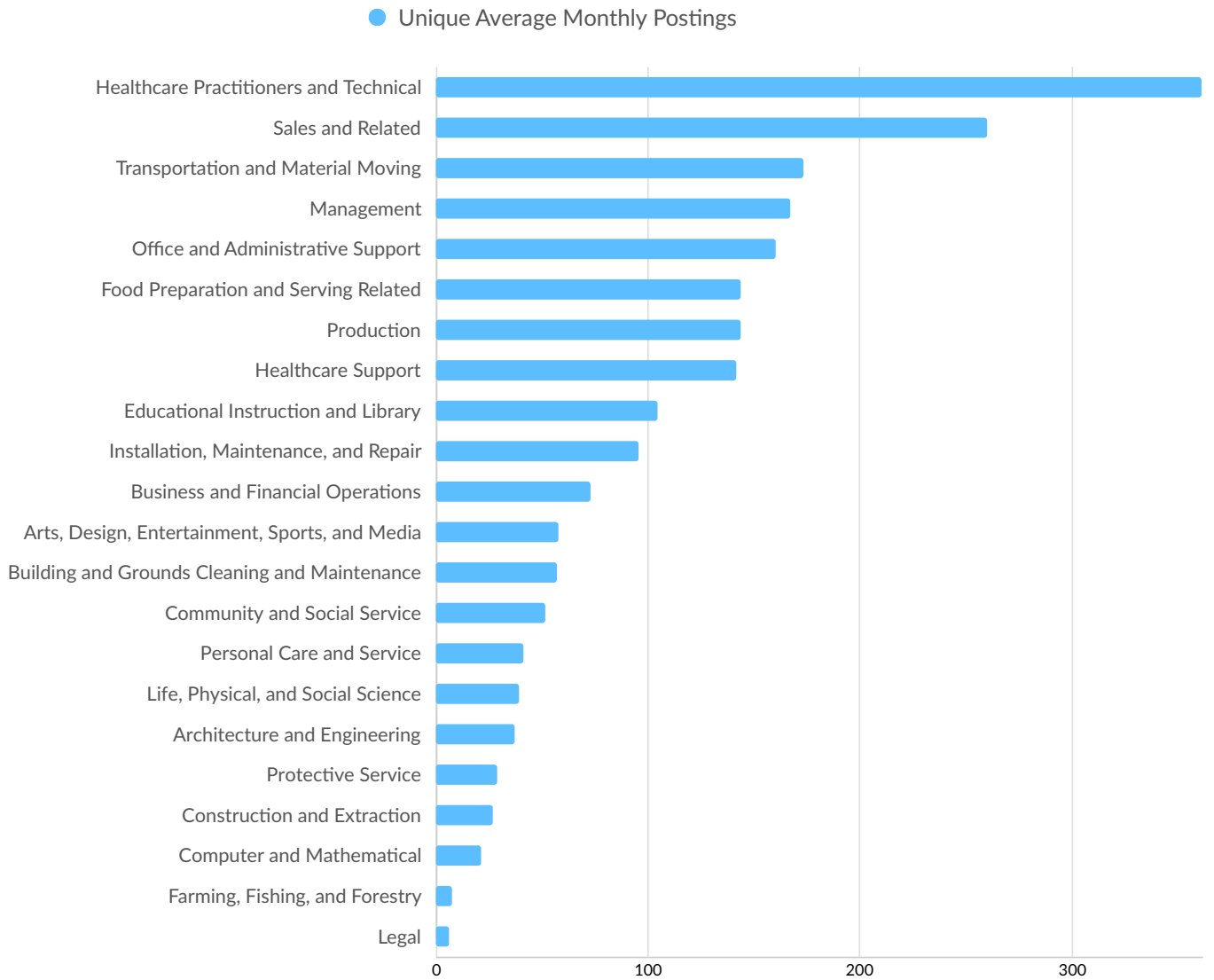
## Top Occupation Employment Concentration



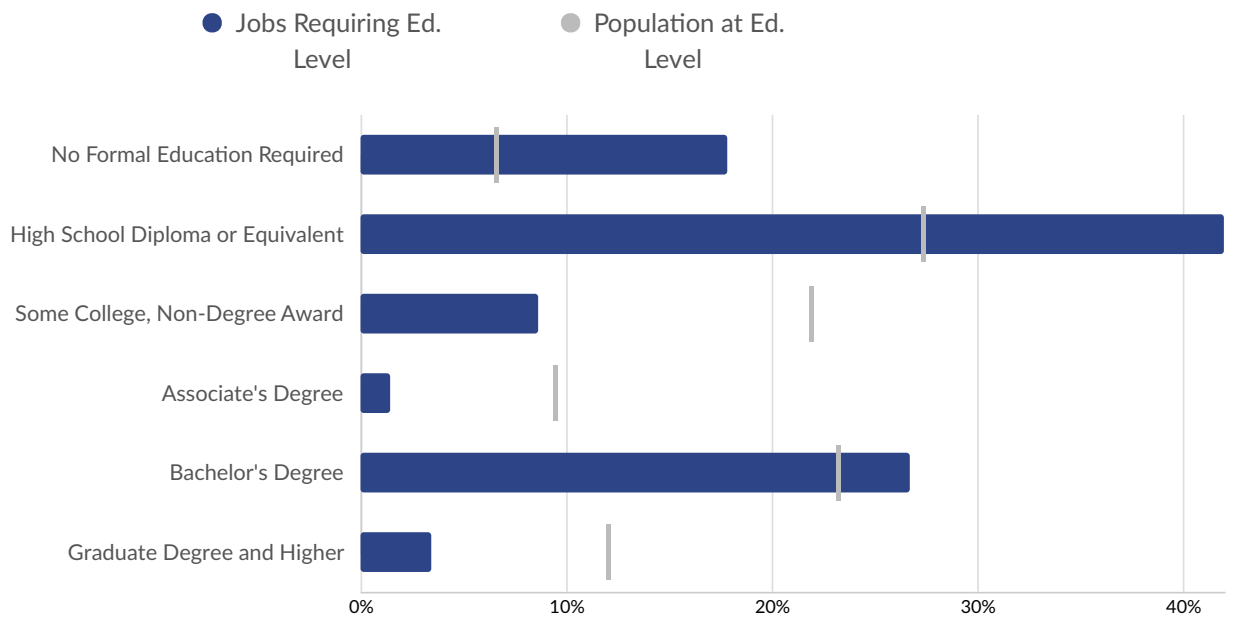
## Top Occupation Earnings



## Top Posted Occupations









## Underemployment



## Educational Pipeline

In 2024, there were 2,312 graduates in McHenry County, IL. This pipeline has grown by 23% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
McHenry County College	1,897 	
Cosmetology & Spa Academy	244 	
First Institute of Travel, Inc.	171 	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

## In-Demand Skills

